

Annex VI
of the UN-Women strategic plan, 2011-2013

How UN-Women will work at the country level

This strategic plan outlines thematic priorities for which UN-Women will develop internal technical capacity to support Member States and the United Nations system to advance gender equality. At country level, however, the first determinant of the work of UN-Women will depend on nationally-agreed goals and targets. UN-Women will:

- a) assist national partners to define or update national priorities for gender equality and convert these into high-quality, costed national plans of action or relevant laws and policies, as well as by mainstreaming gender equality priorities into mainstream policies and plans;
- b) convene the United Nations country team to mobilize the comparative advantage of United Nations partners in support of holistic United Nations country team support to the national agenda for gender equality. Different United Nations organizations will play leadership roles, depending on the areas of emphasis at national level. UN-Women's role is to ensure that national gender equality priorities are reflected in the United Nations country teams' planning framework – the United Nations Development Assistance Framework – and to advocate for each United Nations organization to provide the support required for progress on gender equality. Engaging gender equality advocates at national level in the United Nations country teams' planning processes is an important aspect of this support;
- c) develop coordination mechanisms that will enable the United Nations country team to Deliver as One in support of gender equality. This can take the shape of a joint United Nations country team programme on gender equality or other forms. UN-Women will also play a role in leveraging United Nations country team and donor resources, at country level, for holistic United Nations country team support to gender equality priorities. Where UN-Women has a comparative substantive advantage, it will also play a role in supporting national partners to implement priority actions through technical advice, financial support, and catalytic programming; and
- d) monitor and learn from United Nations country team practice on gender equality. Working through United Nations country team coordination mechanisms, including Heads of Agency meetings and thematic groups, UN-Women will facilitate United Nations country teams to monitor their performance on gender equality programmes, evaluate their efforts, and ensure that the learning generated through practice is fed back to the United Nations country team itself and to national partners.